



## Announcement of Vacant Position

### Senior Magnet Program Analyst

The Magnet Recognition Program is inviting qualified applicants to apply for the position of Senior Magnet Program Analyst. The Magnet Recognition Program® recognizes healthcare organizations that provide excellence in nursing practice.

#### Qualifications:

**Education:** Masters Degree required in nursing, administration, business, or education. If the Master's or higher graduate degree is not in nursing then the incumbent must have obtained a baccalaureate in nursing.

**Experience:** Minimum of 8 years of leadership experience involving project management or progressive upper management in a health related organization or hospital.

**Duties and Responsibilities:** Analysts provide independent, content expertise and analysis to applicants, commissioners, appraisers, Magnet® organizations, and the ANCC office staff. The visibility of this position in the nursing community requires the incumbent to be an experienced leader comfortable with independent decision-making, project leadership, and coordination with all aspects of the program. The incumbent is well connected within the professional nursing community, valuing and pursuing professional contacts to strengthen and expand the Magnet vision within their various areas of expertise. This position personifies the Magnet Recognition Program by teaching, coaching, and supporting Magnet applicants in their progressive journey to Magnet excellence.

Qualified applicants must submit updated curriculum vitae to:

American Nurses Association  
Human Resources Department  
8515 Georgia Avenue, Suite 400  
Silver Spring, MD 20910