

Characteristics	Average Magnet [®] Organization Characteristics								
	Overall	0 - 100 Beds	101 - 200 Beds	201 - 300 Beds	301 - 400 Beds	401 - 500 Beds	501 - 600 Beds	601 - 700 Beds	> or = 701 Beds
Number of organizations	419	25	65	63	59	58	47	38	64
Licensed bed size	441.46	67.92	155.08	246.89	348.42	454.78	543.64	638.97	951.16
Average daily census	284.75	40.51	92.63	149.17	215.19	284.80	335.10	413.31	653.87
Clinical nurse turnover percent	11.90	12.00	11.68	11.35	13.98	11.06	12.07	11.87	11.39
Clinical nurse vacancy percent	2.31	1.51	4.12	2.86	0.99	2.49	0.32	3.65	1.98
Average length of employment	11.10	10.15	9.89	12.11	11.33	10.30	13.45	11.25	10.38
Percent of RN decisionmakers* with graduate degrees	53.13	48.77	54.83	52.58	54.71	50.63	50.74	54.63	55.32
Percent of RN decisionmakers certified by a nationally recognized organization	61.43	62.28	64.89	65.18	63.81	62.12	57.17	56.38	57.25
Percent of clinical nurses certified by a nationally recognized organization	37.13	35.60	38.10	39.79	36.93	36.50	37.03	35.75	35.76
Clinical Nurse (other than APN) education:									
Associate degree, percent	29.75	35.09	33.95	31.01	29.57	31.15	28.89	25.21	24.40
Diploma, percent	5.83	5.47	5.27	6.70	5.54	5.26	7.25	6.14	5.22
Bachelor/university degree, percent	60.41	55.74	57.01	58.03	61.18	59.42	60.49	64.33	65.80
Master/graduate degree, percent	4.01	3.70	3.77	4.25	3.71	4.16	3.37	4.32	4.58
Bachelor/university degree or higher, percent	64.42	59.44	60.78	62.29	64.89	63.58	63.86	68.65	70.38
Average Pediatric Magnet[®] Organization Characteristics									
Characteristics	Overall								
Number of organizations	37								
Licensed bed size	311.95								
Average daily census	215.82								
Clinical nurse turnover percent	9.88								
Clinical nurse vacancy percent	2.15								
Average length of employment	9.97								
Percent of RN decisionmakers* with graduate degrees	60.14								
Percent of RN decisionmakers certified by a nationally recognized organization	59.40								
Percent of clinical nurses certified by a nationally recognized organization	44.08								
Clinical Nurse (other than APN) education:									
Associate degree, percent	19.02								
Diploma, percent	4.15								
Bachelor/university degree, percent	72.00								
Master/graduate degree, percent	4.84								
Bachelor/university degree or higher, percent	76.84								

*Decisionmakers include nurse leaders and nurse managers.

Data:2017 April 23