



Practice Transition Accreditation Program™ Update

OCTOBER 2017

Message from the PTAP™ Office

Accrediting your Residency or Fellowship to Meet new Magnet Criteria



The Magnet Recognition Program® at the American Nurses Credentialing Center recently released the new 2019 Application manual. In the new manual organizations will be required to demonstrate how they effectively transition nurses within their practice setting.

Organizations seeking Magnet Recognition will

have two options in meeting this new criterion:

Option 1 – Providing evidence of a nationally accredited transition to practice program.

or

Option 2 – Select 3 areas of transition (new graduate nurse, newly hired experienced nurse, nurse transferring, APRN, or nurse manager) and describe how the organization meets the six elements of a transition to practice program.

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ANCC Updates:

By earning PTAP accreditation organizations can provide evidence to the Commission on Magnet that they do effectively transition nurses by providing a copy of their national recognition.

PTAP accredited organizations demonstrate they run robust, comprehensive programs that assist nurses in transition into the practice setting through support and time. Every nurse that transitions to a new role, unit, or facility should have time and support to transition through a formalized program. Seeking accreditation of transition to practice programs raises the bar for nursing to continue to formalize residence and fellowship program. As nursing leaders, we need to advocate that residency and fellowship programs gain accreditation to further prove their value.

For more information on the connection between the new Magnet criteria and PTAP please contact practicetransition@ana.org or reach out to your Magnet Analyst.

Sheryl Cosme, DNP, RN-BC
 Director, Accreditation
 PTAP and Nursing Skills Competency Program

» [ANCC National Healthcare Disaster Certification™](#)
 » [Open Call: Pathway to Excellence Conference® Abstracts](#)

PTAP RESOURCES

Overview Webinar

View the archived overview webinar at any time: [Part 1](#) • [Part 2](#)
 Share these links with your transition program team to inform them about the PTAP process!

If your program team would like a chance to participate in an individualized webinar with PTAP staff, please [send a request](#).

Resources

ANCC has *free* resources available for download! Download the [ROI calculator](#) and the [gap analysis tool](#) for your program.

Staff

For questions about resources or the application process, contact: [Sheri Cosme](#)

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Why Use PTAP?

1.

ANCC is a trusted partner in nursing that promotes nursing excellence and healthcare globally through credentialing programs.

2.

PTAP will help organizations seeking Magnet® designation meet the source, *Structural Empowerment 9*, in the new *Magnet® Application Manual*.

3.

PTAP has set the global standard for programs that transition RNs and APRNs into new practice settings.



Organizations that are Magnet® designated receive a **\$1,500 discount when applying for PTAP***.



For more information visit:
nursecredentialing.org/accreditation/practicetransition
 or email practicetransition@ana.org

**Discount available when applying for PTAP from September 1-December 1, 2017.*

Newly Accredited Organizations

The ANCC Commission on Accreditation (COA) is pleased to announce four newly accredited organizations:

- Tampa, FL
 - Nurse Residency Program
 - Tampa General Hospital
- Haddonfield, NJ
 - Bayada Pediatrics RN Nurse Residency Program
 - Bayada Home Health Care
- Beaumont, TX
 - Nurse Residency Pathway: In Partnership with HealthStream
 - Christus Southeast Texas St. Elizabeth Hospital
- Portsmouth, VA
 - Nurse Residency Program
 - Naval Medical Center Portsmouth

PTAP now has 20 accredited RN residencies/fellowships or APRN programs.

[Check out our list of accredited organizations.](#)

[Read more about each organizations accreditation experience.](#)

Celebration Corner

Welcome to the new PTAP Celebration Corner! Starting this month, the PTAP team will be sharing and celebrating new PTAP organizations. This month, we're excited to highlight the achievements of Sarasota Memorial and Tampa General Hospital's Nurse Residency programs!

Send your celebrations to practicetransition@ana.org to be included in the next newsletter.



Sarasota Memorial

Tampa General

PTAP™ Program Guidance Workshops

ANCC will host one more PTAP workshop in 2017 at our office in Silver Spring, Maryland.

This two-day interactive workshop will delve deeply into PTAP criteria in order to help applicants operationalize them in their own environments. We will provide an overview of the accreditation process, and small-group activities will offer participants the chance to share ideas, discuss best practices, and collaborate.

Registration is open until November 3, 2017.

Please see below for the registration fee, event dates, and details.

November

Date:	Thursday, November 16, and Friday, November 17, 2017
Times:	Thursday 8 a.m. – 4 p.m., and Friday 8 a.m. – noon
Location:	ANA headquarters, Silver Spring, Maryland
Registration fee:	\$250. Breakfast and lunch will be provided.

[Register now!](#)

2018 workshops will be held in:

- [January](#)
- [April](#)
- [August](#)
- [November](#)

Note: Participants successfully completing a PTAP Workshop activity will be awarded 9 contact hours.

The ANA Center for Continuing Education and Professional Development is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.

ANCC Provider Number 0023

Feedback from 2016 Workshop Attendees

“Practicing the narrative style of documentation in groups was really helpful in preparation to start writing our self-study.”

“Discussing in-depth topics such as competencies with other groups who run transition programs gave us new ideas to apply to our own program.”

Upcoming PTAP™ Events

Come and see us at some upcoming events. We'd love to talk to you about PTAP!

[2017 Advanced Practice Provider Fellowship Program Development Workshop](#)

Association of Post Graduate APRN Programs

- October 28 – 29, 2017
- Phoenix, AZ

[4A Annual National Conference on Professional Nursing Education and Development](#)

Professional Nurse Educators Group

- November 10 – 12, 2017
- Pittsburgh, PA
- On November 12 at 8:45 a.m., Sheri Cosme will present *Transitioning New Graduate Nurses: A look at Magnet Organizations*.

Getting Ready to Write a PTAP™ Self-Study

What does engagement look like for you as a transition program leader?

A program leader, as identified in the PTAP criteria, is defined by actions. Leading a transition program means guiding and directing others in the processes necessary to achieve the program's defined goals. Using this frame of reference, let's look at the standard Program Leadership (PL) 4.

The Program Director demonstrates continual engagement in improving quality outcomes for the program (refer to outcomes stated in PO20).

In the August 2017 PTAP Update, we discussed connecting your program's goals to outcome measures. As the Program Director, your overarching responsibility is to ensure that the program's goals are met. Regularly monitoring your associated outcome measures is a great way to see where you stand in meeting those objectives.

Every program must track its outcome data, but as the Program Director how often do you review that data? Do you run numbers just as each cohort is ending, or do you collect and review information throughout the cohort? Do you look at both quantitative data and qualitative feedback? If you are not monitoring outcomes as the cohort progresses, you may miss out on chances to make improvements or meet the needs of a current resident. Engaging in continual review can help prevent missed opportunities and make you more connected to your residents.

PTAP™ Application Process and Due Dates



February 2018 Cycle

Accepting application forms from
June 1, 2017–Oct. 31, 2017

Submit self-study by
Feb. 1, 2018

May 2018 Cycle

Accepting application forms from
Nov. 1, 2017–Jan. 31, 2018

Submit self-study by
May 1, 2018

May 2018 Cycle

Accepting application forms from
Feb. 1, 2018–May 31, 2018

Submit self-study by
Sept. 1, 2018

[Click here for more information on application cycles and fee schedules.](#)

PTAP Pre-Intent Program™

The ANCC Accreditation Program is excited to offer the new [PTAP Pre-Intent Program](#) for organizations that are on the journey to PTAP accreditation. This program provides access to Accreditation Program resources for organizations that are not ready to submit an application but would benefit from personalized access to program staff and additional resources to better understand the [2016 PTAP™ Application Manual](#) requirements.

Please contact [Sheri Cosme](#) for more information.

Disclaimer: Membership in the [PTAP Pre-Intent Program](#) is not required to apply for any ANCC credential. Membership in the program does not guarantee that the program member will receive any ANCC credential. The program does not include consulting services. ANCC does not offer or provide consulting services.

In The Know: Recent Transition to Practice Literature

Martsof, G.R., Nguyen, P., Freund, D., Poghosyan, L. (2017). What we know about postgraduate nurse practitioner residency programs. *The Journal for Nurse Practitioners*, 13(7), 482-487. Retrieved from [http://www.npjournal.org/article/S1555-4155\(17\)30430-0/pdf](http://www.npjournal.org/article/S1555-4155(17)30430-0/pdf)

Silvestre, J.H., Ulrich, B.T., Johnson, T., Spector, N., Blegen, M.A. (2017). A multisite study on a new graduate nurse transition to practice program: return on investment. *Nursing Economics*, 35(3), 110-118. Retrieved from <https://www.nursingconomics.net/necfiles/2017/MJ17/110.pdf>

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ANCC is the only nurse credentialing organization to successfully achieve ISO 9001:2008 certification.

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For staff assistance, email morgan.obrien@ana.org.

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